



St. Paul's Boxing Academy CIO

Safeguarding Adults Policy and Procedure

Introduction

This document is to be read in conjunction with England Boxing's 'Adults at Risk Policy' which has been adopted by St Paul's Boxing Academy CIO. We all have a responsibility to safeguard adults who are experiencing, or are at risk of, abuse and neglect.

This policy and procedures outlines what adult safeguarding is and what to do if you have a concern. Our Safeguarding Children and Young People Policy, for those under the age of 18, is covered in a separate document.

Policy statement

St Paul's is committed to creating and maintaining a safe and positive environment for all people involved in the Academy. We accept our responsibility to assist in the welfare of all people and to safeguard them from poor practice, abuse and bullying.

All individuals within the Academy - members/volunteers/coaches/support staff - have a role and responsibility to help ensure the safety and welfare of adults.

Here at St Paul's we accept that we are required to fulfil our duty of care, which means that we must do everything that can be reasonably expected of us to help safeguard and protect people from harm, and to act when we suspect that someone is being harmed, or is at risk of harm.

What is adult safeguarding?

The official definition of "Adult Safeguarding" is working with adults who have care and support needs in order to keep them safe from abuse or neglect. It is an important part of what many public services do and a key responsibility of local authorities (as outlined in The Care Act 2014).

The safeguarding duties apply to an adult who:

- has needs for care and support (whether or not the local authority is meeting any of those needs);
- is experiencing, or is at risk of, abuse or neglect;
- is unable to protect themselves from either the risk of, or the experience of, abuse or neglect, as a result of those care and support needs.

Adults who fulfil these criteria are 'adults at risk'.

People can have a need for care and support for a variety of reasons – for example they may have a learning disability, a physical disability, a chronic health condition or have a mental health issue. Such conditions may bring with them additional vulnerabilities, however having care and support needs does not mean that people are automatically adults at risk and need safeguarding.

Safeguarding adults is underpinned by:

- The Care Act 2014
- Mental Capacity Act (MCA) 2005

Types of abuse suffered by adults identified in the Care Act 2014 are:

- Physical
- Sexual
- Psychological/Emotional/Mental
- Financial and material
- Neglect and act of omission
- Discriminatory
- Organisational
- Modern Slavery
- Domestic Violence
- Self-Neglect – including hoarding

Other types of harm that adults may experience include:

- Cyber Bullying
- Forced Marriage
- Female Genital Mutilation
- Hate Crime
- Radicalisation

Safe recruitment and safeguarding training

We want to make sure that all of our coaches, volunteers and staff have the right skills and qualities to create a safe environment. All coaches, volunteers and staff will be subject to safe recruitment procedures and will also be updated with any relevant legislation, policies and procedural changes. Appropriate training will also be identified and offered, including safeguarding adults training.

Communication

The Academy will make available its Safeguarding Adults Policy and Procedures to all members, coaches, volunteers and staff, and partner organisations.

What to do if you have concerns about an adult

Academy members, coaches, volunteers and staff are not expected to be an expert in recognition of a safeguarding concern. However, all adults working, volunteering and participating have a duty of care to be vigilant and respond appropriately to suspicions of poor practice, abuse or bullying. They should also respond to any indication of abuse that may be occurring outside of the Academy setting.

This does not mean that it is your responsibility to decide if a situation is poor practice, abuse or bullying, but it is your responsibility to report your concerns to the Club Welfare Officer or Head Coach.

If you cannot contact someone within St Paul's or feel that your concerns are not being dealt with properly you can contact:

- Danny Willaims, Head of Compliance at England Boxing. E mail him at safeguarding@englandboxing.org
- Hull Multi Agency Safeguarding Hub on 01482 616092 or 01482 300304 after 5pm and at weekends or email them at sab@hullcc.gov.uk
- East Riding Safeguarding Adults Board on 01482 396940 or email safeguardingadultsteam@eastriding.gov.uk. After hours contact the Emergency Duty team on 01377 241273 or email emergency.duty.team@eastriding.gov.uk
- The Ann Craft Trust (ACT), the national safeguarding adults organisation www.anncrafttrust.org or ring 0115 951 5400 for advice.

Local Adult Safeguarding contact numbers:

Hull

Tel: 01482 616 092

Out of hours Tel: 01482 300 304

East Riding of Yorkshire

For immediate concerns contact: Safeguarding Adults Team 01482 396940

Out of hours 01482 393393 or 01377 241273 (Emergency Duty Team)

Reviewed – December 2022

Next Review – December 2023

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