

St. Paul's Boxing Academy CIO

Health and Safety Policy Statement

St. Paul's Boxing Academy CIO is an organisation committed to safeguarding the health and safety of all individuals who deliver or take part in our sport sessions by ensuring the standards set out below are adhered to at all times:

- The Academy coaches and volunteers will comply with appropriate health and safety requirements. This will be done in accordance with the requirements as stated in the Health and Safety at Work Act 1974.
- All Academy coaches will undertake a thorough health and safety risk assessment prior to a session commencing, including locating the nearest first aid box and fire alarm. This is to ensure sessions are delivered in a safe environment.
- All Academy coaches must ensure that any injuries or accidents that occur during the session are reported to a senior member of staff. Parents/carers must also be made aware.
- The Academy will ensure that all coaches are provided with safe equipment that enables sessions to be delivered safely and at no risk to them or the participants if appropriate.
- Academy coaches have a responsibility to ensure only safe equipment is used in a session. All coaches must check equipment prior to the session commencing and report any unsuitable equipment to the relevant person within the setting.
- Academy coaches and volunteers must ensure that all equipment is stored away safely at the end of the session ready for the next session to commence.
- The Academy is committed to providing training to ensure that participants are able to operate any equipment safely. In addition, all appropriate staff are required to hold an up to date safeguarding and first aid certificate which has incorporated cardiac pulmonary resuscitation training.

The management committee will ensure that this policy is reviewed annually. This review will ensure any necessary changes in health and safety law can be included.

Reviewed – December 2022

Next Review – December 2023