

CODE OF CONDUCT FOR COACHES AND VOLUNTEERS

St. Paul's Boxing Academy CIO is committed to fair play and equality, diversity and inclusion in sport. The code of conduct summarised below sets the highest standards of behaviour which is central to the culture of the club.

As a coach or volunteer we expect you to....

- ✓ Implement our safeguarding policy and procedures including the Academy's online and social media safety policy.
- ✓ Consider your behaviour – do not engage in any behaviour that constitutes any form of abuse. Be familiar with and respect our Equality, Diversity and Inclusion policy.
- ✓ Respect your position of trust and maintain appropriate boundaries and relationships with young people.
- ✓ Keep your coaching and safeguarding training up to date.
- ✓ Keep young people in your sessions safe by supervising appropriately, using safe methods and techniques and putting children's safety first.
- ✓ Make sure staffing ratios - including gender mix - are appropriate before you start each session.
- ✓ Ensure equipment is fit for purpose, safe to use and accessible.
- ✓ Respect the rights of children and young people whilst being open and honest with them.
- ✓ Stop the session if an injury occurs, administer first aid and call for assistance. Ensure health and safety procedures are followed and record each incident.
- ✓ Lead by example and be positive role model for children and young people at all times, by displaying consistently high standards of behaviour and appearance.
- ✓ Use constructive and positive methods of developing skills without humiliating or harming young people.
- ✓ Develop positive relations with parents and carers and keep them informed regularly about their children's development.
- ✓ Challenge and address instances of poor, negative, aggressive or bullying behaviour amongst young people.

- ✓ Champion everyone's right to take part and celebrate difference in St Paul's.
- ✓ Encourage Academy members to value their performances and not just the results.
- ✓ Behave appropriately on line in accordance with St Paul's Online and Social Media Safety Policy and procedures.
- ✓ Promote enjoyment rather than winning at any cost.
- ✓ Make our Academy a welcoming and friendly place to be.

As a member of our coaching team or a volunteer you have a right to...

- ✓ Enjoy the time you spend at the Academy and be supported in your role.
- ✓ Be informed of our safeguarding and reporting procedures and what to do if something isn't right.
- ✓ Be listened to.
- ✓ Be involved and contribute towards decisions within the Academy or activity.
- ✓ Feel welcomed.
- ✓ Be protected from physical or emotional abuse from children, their parents and be supported to resolve conflicts.

We expect coaches and volunteers to follow the behaviours set out in this code. If any coach or volunteer behaves in a way which contradicts any of the points set out overleaf the problem will be addressed straight away with the aim of resolving the issue.

I have read, understood and agree to adhere to the code of conduct as set out overleaf:

Signature of Coach or Volunteer: _____

Print name: _____

Date: _____

Reviewed: November 2022
Next review: November 2023