



**St. Paul's Boxing Academy CIO
Safeguarding and Child Protection
Policy and Procedures**

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1. Statement of Intent

St. Paul's Boxing Academy CIO recognises that protecting and safeguarding children and young people is a shared responsibility and depends upon effective joint working between agencies and professionals that have different roles and expertise. The Academy has a responsibility to protect and safeguard the welfare of children and young people they come into contact with. The need for guidelines and procedures is important to ensure that this is done with understanding and clarity.

Safeguarding is the action that is taken to promote the welfare of children and protect them from harm.

Child protection is part of the safeguarding process. It focuses on protecting individual children identified as suffering or likely to suffer significant harm. This includes child protection procedures which detail how to respond to concerns about a child.

The Academy will aim to protect and safeguard children and young people by;

- Ensuring that all staff / volunteers are carefully selected, trained and supervised, references are checked and DBS cleared.
- Having a Safeguarding and Child Protection Policy and Procedure and regularly reviewing and updating this in line with national and local policy developments and holding regular meetings to address any changes to the policy.
- Ensuring that all staff and volunteers, including members of the Trustee board, are familiar with the Safeguarding and Child Protection Policy and Procedures.
- Ensuring that staff and volunteers including members of the Trustee board attend appropriate Safeguarding Training.
- Ensuring that St. Paul's Boxing Academy CIO has a designated Child Welfare Officer and Trustee Safeguarding designated lead and that all staff and volunteers are aware of both and the process of reporting concerns to them.
- Assessing the risk that children and young people may encounter and taking steps to minimise and manage this by carrying out risk assessments before each session.
- Ensuring parents, carers, children and young people are aware of the reporting procedure so they know how to raise concerns about a child, young person, staff member or volunteer.

2. The Role of the Club Welfare Officer (CWO)

Where there are concerns about the welfare of any child or young person all staff and volunteers have a duty to share those concerns with the Club Welfare Officer (CWO)

The Club Welfare Officer is responsible for:

- Reporting to the Trustee Board on all safeguarding matters including updating policy and procedures. Safeguarding to be a standing agenda item at all Trustee Board meetings.
- Monitoring and recording concerns about the well being of a child or young person.
- Making referral to the relevant Local Authority Children's Services.
- Liaising with other agencies.
- Arranging training for staff and volunteers including Trustees.

If the CWO receives a referral they will act on behalf of the Academy in referring concerns or allegations of harm to the relevant Local Authority Children's Safeguarding Hub or the Police.

The name of the child and family will be kept confidential at this stage and will be requested if the enquiry proceeds to a referral.

The CWO may share limited information on a need to know basis amongst the staff and or management but will respect the need for confidentiality.

It is the role of the CWO not to undertake an investigation into the concerns or allegations made but to collate and clarify details of the concern or allegation and to provide this information to the appropriate Child Safeguarding Authorities.

3. Reporting Concerns or Allegations of Abuse (see Child Abuse flow chart)

A member of staff or volunteer must report any concerns or allegation of harm immediately to the Club Welfare Officer (CWO). In the absence of the CWO the matter should be reported to the deputy CWO. In the event of neither of these individuals being available the matter should be reported to the Head Coach. In the unlikely event of the Head Coach not being available the matter should be reported directly to the

appropriate Local Authority Early Help and Safeguarding Team or Police. In the case of it being out of hours the Emergency Duty Team should be contacted (Contact details at end of policy)

4. Making a Referral

The Club Welfare Officer (CWO) should make the referral as appropriate. Where possible, the following information must be provided;

- The nature of the concerns / allegation.
- Whether the child will need immediate action to ensure their safety.
- Whether or not the parents are aware of the concerns? Whether consent for the referral has been sought. If not, the reasons for this.
- Factual information about the child and family, including other siblings.
- The nature of your involvement with the family.
- Whether you are aware of other professional's involvement with the family.
- The source of your referral, is it based on your own assessment of the needs of the child, a reported allegation or disclosure, if so who?
- The child's current whereabouts and when they were last seen.
- If you consider the child is suffering or at risk of suffering significant harm, who is the source of that harm and their current whereabouts?

All referrals made by telephone need to be followed up in writing within 48 hours.

5. Allegations against a Staff or Volunteer Member

If a member of staff or volunteer has concerns about the behaviour or conduct towards a child by an individual working within the Academy report the nature of your concern to the Club Welfare Officer (CWO) immediately. (Contact details at end of the policy)

The CWO will record your concerns and after consulting with the Trustee Safeguarding Lead will report the matter to the appropriate authorities and to the England Boxing Safeguarding National Lead (Contact details at end of policy).

If the concern or allegation relates to the CWO, then you must raise your concern with the Head Coach (Contact details at end of policy) who will then consult with the Trustee Safeguarding Lead.

If the Head Coach is implicated in your concerns or allegations or the CWO is not available then you should report the matter directly to the Trustee Safeguarding Lead

who will then report to the England Boxing Safeguarding National Lead (Contact details at end of policy).

In cases where there is an immediate risk to any child or young person, the information must be passed to Local Authority Early Help and Safeguarding Hub or the Police, as soon as possible. (Contact details at end of policy)

6. Seeking Medical Attention

If Emergency medical attention is required then this should be sought immediately by phoning for an ambulance. The matter should then be referred to the appropriate Local Authority Early Help and Safeguarding Hub. (Contact details at end of policy)

7. Staff & Volunteer Self Protection

In order to prevent coaches, staff and volunteers from being placed into situations where potentially false allegations can be made against you the following guidance should be followed:

- In the event of an injury to a child, accidental or not, ensure that it is recorded and witnessed by another adult in the accident book.
- Keep written records of any allegations a child makes against coaches, staff and volunteers and report the matter.
- If a child or young person touches a coach, staff member or volunteer inappropriately record what happened immediately and inform the Child Welfare Officer.
- Adhere to the Academy's "Code of conduct for coaches and volunteers".

8. Staff and Volunteer Code of Conduct

Listed below are some examples of practice that coaches, staff, volunteers, and children should always adhere to:

- Take all allegations, suspicions or concerns about abuse that a child or young person makes seriously (including those made against coaches, staff, or volunteers) and report them through the above procedure.

- Provide an opportunity and environment for children and young people to talk to others about concerns they may have.
- Provide an environment that encourages children, young people and adults to feel comfortable and confident in challenging attitudes and behaviours that may discriminate against others.
- Treat everyone with dignity and respect.

Coaches / staff / volunteers / children should not;

- Permit or accept abusive or discriminatory behaviour.
- Engage in inappropriate behaviour or contact.
- Use inappropriate or insulting language.
- Show favouritism to anyone.
- Undermine or criticise others.

For further advice read the Academy's "Code of conduct for coaches and volunteers" and/or speak to the Club Welfare Officer.

9. Recruitment & Selection Process

When recruiting coaches, staff and volunteers into the Academy, the recruitment policy will always be adhered to. Thus, ensuring potential coaches, staff and volunteers are screened for their suitability to work with children and young people. Therefore:

- Prior to appointment potential coaches, staff or volunteers will be interviewed for their suitability for the applied for post.
- All coaches, staff and volunteers with access to children or sensitive information relating to children will be required to undertake an enhanced DBS check.
- All coaches, staff and volunteers working directly with children or with access to sensitive information will be required to complete LSCB Child Protection Training.
- All coaches, staff and volunteers will be required to read the Safeguarding and Child Protection Policy.
- All coaches, staff and volunteers will be subject to a three-month probationary period during which time they will be supervised. Monthly meetings will take place with their direct report to identify any concerns, training and support needs.

10. Contacts

External Contact Numbers

1. Hull Safeguarding Children Partnership

Hull Early Help and Safeguarding Hub (Children) **01482 448 879**

Emergency Duty Team **01482 300 304**

2. East Riding Safeguarding Children Partnership

During office hours: **01482 395500** Emergency out of hours: **01482 393393**

3. Police

If not life threatening **101**

If emergency **999**

St Paul Boxing Academy Contact Numbers

Club Welfare Officer (Barrie May) **07769 557690**

Head Coach (Mike Bromby) **07989 907944**

England Boxing Contact Information

National Compliance Manager **07590 600001**

Email: Gordon.valentine@englandboxing.org

APPENDIX ONE

St. Paul's Boxing Academy CIO

POLICY REGARDING PHOTOGRAPHY AND VIDEO

St. Paul's Boxing Academy CIO recognises that photography and video recording of children and young people participating in our sport is an essential element to the positive promotion of our sport, the following should be observed: [for the purposes of this section, photography will also mean video recording and telephone recording]

The Academy is committed to providing a safe environment for children and young people; to this end we shall ensure that all appropriate steps are taken to protect them from inappropriate use of their photographic or video images in the media, on the internet or elsewhere.

It should be borne in mind that photographic images can be a source of identifying children when they are accompanied with personal information for example, 'this is fifteen-year-old 'X' who is a member of the Abacus Club in Skelthorpe. He enjoys boxing, music and fishing'. This type of information is invaluable to a dedicated paedophile 'groomer'.

When assessing the risks of any situation where images are taken or intended to be taken, the primary factor is the potential for inappropriate use of such images.

All professional photographers (who charge a fee for any part of their operation around amateur boxing or use the images for reproduction in any form) must be correctly registered with the England Boxing DBS Umbrella Body and be in possession of a current England Boxing Photographic License.

- All children and young people must be appropriately dressed when they are subject to photography;

- Officials at the Academy will ensure that such photography focuses primarily on the sporting activity as opposed to a specific individual;
- No photography shall be permitted in dressing rooms within the Academy or at weigh-ins where children are present;
- Photography of an event should represent a broad range of children and young people taking part which might include, boys and girls and ethnic minorities;
- Always seek to have captured the most positive areas of our sport where participants clearly enjoy the activity;
- If any child or young person or parent or guardian object to any form of photography at the Academy they will not be filmed or photographed;
- Video recording is acknowledged as a legitimate coaching aid. However, if it is to be used the Academy will ensure that written parental consent has been obtained via the St. Paul's Boxing Academy CIO Consent Form.
- These points are not intended to exclude appropriate photography by families and friends – there is to be no photography in dressing rooms.

APPENDIX TWO

St. Paul's Boxing Academy CIO

ON-LINE AND SOCIAL MEDIA SAFETY POLICY

Whilst social media provide excellent tools for helping to engage with club members and the wider public it can also present a number of risks particularly for young people. This policy provides guidance on how St Paul's Boxing Academy CIO uses the internet and social media and the procedures for doing so. The policy outlines how we expect our coaches, volunteers and our members to behave online.

AIMS

1. To protect all children and young people involved in St Paul's and who make use of technology (eg mobile phones, internet) whilst in they are in our care.
2. To provide coaches and volunteers with information regarding online safety and inform them how to respond to incidents.
3. To ensure St Paul's Boxing Academy is operating within our stated values and within the law regarding online behaviour.

Understanding the online world

In using the internet and social media St Paul's Boxing Academy will:

- a) ensure coaches, volunteers and anyone working for St Paul's, as well as club members and parents/carers where appropriate, understand what is acceptable and unacceptable behaviour when using websites, social media, apps and other forms of digital communication;
- b) ensure adherence to relevant legislation and good practice guidelines when using social media platforms;
- c) regularly review our safeguarding and child protection policies and procedures to ensure online safeguarding issues are fully integrated including:
 - making sure concerns of abuse or disclosures that take place on line are written into our reporting procedures;
 - cyberbullying is integrated into our anti-bullying policy;
 - provide relevant training to personnel responsible for maintaining the club's online presence.

Managing our online presence

St Paul's Boxing Academy's online presence will adhere to the following guidelines:

- the designated person managing the club's online presence will seek advice from the CWO to advise on safeguarding requirements;
- identifying details of children and young people such as names, addresses, contact details will not be posted on social media;
- consent will be asked of parents and carers for the club to communicate with their children through social media, or by another means of communication in line with club policies;
- all accounts and email addresses will be appropriate and fit for purpose.

What we expect of coaches, volunteers and staff

- coaches, volunteers and anyone working for St Paul's will be aware of this policy and behave in accordance with it;
- coaches, volunteers anyone working for St Paul's should seek the advice of the designated safeguarding lead (the CWO) if they have any concerns about the use of the internet or social media;

- coaches, volunteers anyone working for the club should not communicate, follow or befriend children or young people from personal accounts on social media;
- rather than communicate with parents through personal and social media accounts, more formal means of communication should be used such as face to face, in writing or in an email;
- at least one other member of the coaching team should be copied in to any emails sent to children and young people;
- emails should be signed off in a professional and appropriate manner without the use of emojis or symbols;
- any disclosures of abuse reported through social media should be dealt with in the same way as face to face disclosure according to the club's reporting procedures. *See St Paul's Safeguarding and Child Protection Policy and Child Abuse Flowchart.*
- Coaches, volunteers and staff and young people must not engage in sexting or send pictures to anyone that are obscene, indecent or menacing. It is against the law to send any kind of sexual image or video to someone under 18. Any incidents will be dealt with according to the club's Safeguarding and Child Protection Policy and Child Abuse Flowchart including reporting to the Police. Childline.org.uk has a range of helpful resources for young people concerned about sexting.
- Smartphone users must respect the privacy of other adults and not take and distribute images without their consent.

What we expect of children and young people

- children and young people should be aware of this policy and agree to its terms;
- the club expects children and young people to follow the guidelines set out in St Paul's Acceptable Use Statement for Internet and Social Media Use.

Using mobile phones or other digital technology to communicate

The following precautions will ensure children and young peoples' safety.

- Coaches and volunteers will avoid having children or young peoples' personal mobile numbers but will instead seek contact through their parent or carer.
- Texts will be used to communicate information and not to engage in conversation.
- If a young person misinterprets such communication and tries to engage the coach or volunteer the individual coach or volunteer should:

- end the conversation or stop replying;
- suggest discussing the issue at the next session;
- if concerned about the child's welfare follow the procedures as set out in St Paul's Safeguarding and Child Protection Policy.

Related policies

- St Paul's Safeguarding and Child Protection Policy
- Child Abuse Flowchart
- St Paul's Acceptable Use Statement for internet and social media use.

Further information on keeping children safe online

- www.cpsu.org.uk/help-advice/online-safety (Child Protection in Sport Unit)
- www.childline.org.uk
- NSPCC helpline 0808 800 5002

Reviewed - May 2020

Next Review – April 2021

APPENDIX THREE

St. Paul's Boxing Academy CIO

ACCEPTABLE USE STATEMENT – ON LINE BEHAVIOUR

Here at St Paul's Boxing Academy we understand the importance of online communication for children and young people's development. However, we recognise that relevant safeguards need to be put in place to ensure children and young people remain safe while online or using social media.

We ask that as a parent or carer you spend a few minutes to read through and discuss this statement with your child and then sign and return this form to their boxing coach or Barrie May, Club Welfare Officer.

- I will be responsible for my behaviour when using the internet and social media at the club.
- I will not use social media or the internet to send anyone material that could be thought of as threatening, offensive, upsetting, bullying or that is illegal.
- I know that if I am experiencing bullying behaviour or abuse online I can talk to my parents, a coach or Barrie May (Club Welfare Officer).

- I understand that I should only use St Paul’s official social media or website communication to contact the club and should not seek out individual members of staff or coaches.
- I will not give out any of my personal information such as my name, age, address or telephone number online or that of anyone else.
- I will not share my passwords with anyone else.
- I will not arrange to meet someone that I have met online unless accompanied by a parent.
- I understand that these rules are designed to keep me safe, and if they are not followed my parents may be contacted.
- I will not use my mobile or smartphone during training sessions as I understand that it will have an impact on my safety and my opportunity to learn and achieve.
- I know I can contact Childline on 0800 11 11 if I have any worries about something I’ve seen or experienced online.

We have discussed this statement and(Insert child’s name)
 agrees to support the safe use of the internet and social media at St Paul’s Boxing Academy.

Name of parent/carer		
Signature of parent/carer		Date:
Child’s name		
Child’s signature		Date:

APPENDIX FOUR

St. Paul’s Boxing Academy CIO

POLICY REGARDING TRAVEL ARRANGEMENTS

St. Paul’s Boxing Academy CIO confirms that it will adhere to the recommended levels of supervision for children; one adult per ten children. In smaller groups, the recommended minimum level shall be two adults.

Where there are female athletes then at least one female chaperone will be present and similarly, where there are male athletes then at least one male coach will be present.

The Academy will ensure the rules of England Boxing which demand that coaches and volunteers who have unsupervised contact with Children and Young People shall be suitably registered with the Disclosure and Barring Service (DBS) and appear on the EB DBS data-base. It therefore follows that all adults who travel away from home on behalf of the Academy will be ‘currently’ registered on the EB DBS data-base.

Before making any arrangements to take children and young people away, the Academy will seek and secure the authority of the parent or legal guardian.

At an early stage of planning, contact with parents or guardians will be made and agreement to the entire programme obtained.

Such contact will be made by the Head Coach.

When the tour has been finalised, the Head Coach or Child Welfare Officer shall contact the parent / guardian to inform them of the following:

- purpose of the trip [squad training, international competition etc];
- names and roles of all accompanying adults including the designated Child Protection lead in the party;
- name of the Team Manager and contact details whilst away;
- contact details of the senior home liaison member;
- details of travel documents required including visa and medical [injection] requirements;
- details of transport arrangements;
- details of accommodation and where possible, intended rooming arrangements;
- details of pocket monies required;
- details of personal sports kit required;

Details of all such contact with the parents / guardian and their comments shall be provided to the Leader / Team Manager prior to departure.

APPENDIX FIVE

St. Paul's Boxing Academy CIO

DISCLOSURE OF DISQUALIFICATION FROM DRIVING A MOTOR VEHICLE

Where any registered member of St. Paul's Boxing Academy CIO is engaged in driving a motor vehicle, containing members of the Academy as passengers, [whether children or otherwise], such persons should immediately disclose to the Welfare Officer and or Head Coach, if they are the subject of a disqualification from driving a motor vehicle and the expiry date of such disqualification.

If a disqualification of a member comes to light during the process of DBS Disclosure, the EB Umbrella Body will bring this to the attention of the NCPDM who will immediately inform the appropriate EB Regional Registrar. The member's details will be appropriately highlighted on the Regional DBS Register.

It is the responsibility of the Regional Registrar to inform the appropriate Club Welfare Officer or Officer of the club of the details of the person, their disqualification and its expiry date.

It is both a criminal offence and a serious disciplinary offence within the codes of the EB Child Protection and Discipline Procedures if any member knowingly allows or condones another member of the EB, who is known to be disqualified from driving a motor vehicle, to drive a motor vehicle whilst carrying any member of the EB within that vehicle.

APPENDIX SIX

St. Paul's Boxing Academy CIO

CODE OF CONDUCT FOR COACHES AND VOLUNTEERS

St. Paul's Boxing Academy is committed to fair play and equality in sport. The code of conduct summarised below sets the highest standards of behaviour which is central to the culture of the club.

As a coach or volunteer we expect you to....

- ✓ Implement our safeguarding policy and procedures including the Academy's online and social media safety policy.
- ✓ Consider your behaviour – do not engage in any behaviour that constitutes any form of abuse.

- ✓ Respect your position of trust and maintain appropriate boundaries and relationships with young people.
- ✓ Keep your coaching and safeguarding training up to date.
- ✓ Keep young people in your sessions safe by supervising appropriately, using safe methods and techniques and putting children's safety first.
- ✓ Make sure staffing ratios - including gender mix - are appropriate before you start each session.
- ✓ Ensure equipment is fit for purpose, safe to use and accessible.
- ✓ Respect the rights of children and young people whilst being open and honest with them.
- ✓ Stop the session if an injury occurs, administer first aid and call for assistance. Ensure health and safety procedures are followed and record each incident.
- ✓ Lead by example and be positive role model for children and young people at all times, by displaying consistently high standards of behaviour and appearance.
- ✓ Use constructive and positive methods of developing skills without humiliating or harming young people.
- ✓ Develop positive relations with parents and carers and keep them informed regularly about their children's development.
- ✓ Challenge and address instances of poor, negative, aggressive or bullying behaviour amongst young people.
- ✓ Champion everyone's right to take part and celebrate difference in St Paul's.
- ✓ Encourage Academy members to value their performances and not just the results.
- ✓ Behave appropriately on line in accordance with St Paul's Online and Social Media Safety Policy and procedures.
- ✓ Promote enjoyment rather than winning at any cost.
- ✓ Make our Academy a welcoming and friendly place to be.

As a member of our coaching team or a volunteer you have a right to...

- ✓ Enjoy the time you spend at the Academy and be supported in your role.
- ✓ Be informed of our safeguarding and reporting procedures and what to do if something isn't right.
- ✓ Be listened to.
- ✓ Be involved and contribute towards decisions within the Academy or activity.
- ✓ Feel welcomed.
- ✓ Be protected from physical or emotional abuse from children, their parents and be supported to resolve conflicts.

We expect coaches and volunteers to follow the behaviours set out in this code. If any coach or volunteer behaves in a way which contradicts any of the points set out above the problem will be addressed straight away with the aim of resolving the issue.

I have read, understood and agree to adhere to the code of conduct as set out above:

Signature of Coach or Volunteer: _____

Print name: _____

Date: _____

APPENDIX SEVEN

St. Paul's Boxing Academy CIO

CODE OF CONDUCT FOR PARENTS AND CARERS

This code of conduct for parents summarises the essence of good ethical conduct and practice within boxing. This applies not only to parents, but also to guardians, carers, families and spectators alike.

- ✓ Encourage your child to learn the Amateur Boxing International rules and participate within them.
- ✓ Discourage unfair play and teach your child to respect the event officials.
- ✓ Help your child to recognise good performance, not just results.
- ✓ Never force your child to take part in boxing.
- ✓ Set a good example by recognising fair play and applauding good performances of all boxers.
- ✓ Treat everyone equally and sensitively, and do not discriminate on the grounds of age, gender, ethnic origin, religion, sexual orientation or disability.
- ✓ Never punish or belittle a child for losing or making mistakes.
- ✓ Show respect and trust the coaches working with your child.
- ✓ Publicly accept officials' judgements/decisions.
- ✓ Always support your child's involvement and help them to enjoy their sport.
- ✓ Always use correct and proper language at all times.
- ✓ Encourage and guide your child to accept responsibility for their own performance and behaviour.
- ✓ Set a good example by applauding all good performances, whether by your child or by another.
- ✓ Be courteous and respectful to child's boxing opponents and their families.

We thank you for your support and co-operation.

APPENDIX EIGHT

St Paul's Boxing Academy CIO

CHILDREN AND YOUNG PERSON'S CHARTER

The St. Paul's Boxing Academy aims to ensure that all children and young people within our club are treated with respect, valued and at all times 'safe' from all forms of abuse.

We want you

- to feel welcomed into a safe, caring sport with a happy and friendly atmosphere within our club;
- to be regarded as an individual, listened to, having your feelings respected and opinions valued;
- cared for by skilled, experienced staff and volunteers who understand the needs of children and young people;
- given praise and encouragement, opportunities to succeed and an environment where positive behaviour is promoted;
- encouraged to develop self-discipline and consideration for others;
- provided with opportunities to learn new skills, develop confidence and a positive self image.

As a child or young person, you are the future of our sport and we are determined that you will thrive and achieve your goals and full potential in a friendly and safe environment.

All within Amateur Boxing must be committed to your welfare and there will be no shortage of adults that will be ready to listen and address your concerns.

There may be times when you feel angry, unsafe, isolated, unhappy, uncomfortable or just worried. In these cases, you should always tell your parents or those who care for you. Please remember, there will always be someone who can help.

If you cannot or do not feel you want to speak to any of these people, you can contact any of the following people / organisations 24 hours a day who 'will' listen and do something to help you:

The St. Paul's Child Welfare Officer 07769 557690

CHILD LINE www.childline.org.uk 0800 1111

NSPCC HELP LINE www.nspcc.org.uk 0808 800 5000

Alternatively, you'll find lots of practical information about feelings and problems here:

- If you are under 16 go to: <https://youngminds.org.uk>
- If you are over 16 go to : www.nhs.co.uk -> Moodzone
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APPENDIX NINE

St Paul's Boxing Academy

RESPONSE TO THE COVID-19 EMERGENCY 2020

In this unprecedented situation many people within the community are understandably worried whilst workplaces, schools, social and sporting activities and other venues are closed. Some children and young people may be at particular risk.

In the light of this and of other challenges resulting from the Coronavirus (COVID-19) pandemic and following the publication of the COVID-19 Emergency Bill 20/03/2020 and the subsequent UK Government response to the coronavirus outbreak the following measures have been agreed with Trustees and put in place.

1. Immediate closure of our temporary gym facilities. Members will be kept informed of developments via www.stpaulsboxing.co.uk and when appropriate by email contact.
2. Suspension of all building and renovation works at St Paul's gym, North Church Side until the COVID-19 Emergency Bill restrictions are eased and safe working practices are in place.
3. The Management Committee will review and manage financial outgoings and facilitate cost reductions where possible. With the loss of income from subscriptions and fundraising (eg Boxing Dinner, grant applications) additional funding opportunities will be investigated and pursued where appropriate.
4. The club will encourage members to stay fit safely at home with a remote training programme of boxing related activities. These weekly sessions will be devised and co-ordinated by the coaching team and posted on St Paul's website, across social media and on the England Boxing Stay Active during COVID-19 website.
5. Advice and tips on maintaining mental health and wellbeing will be made available. St Paul's Head Coach will maintain personal telephone contact with vulnerable or isolated members.

In addition, the Trustees have reviewed St Paul's safeguarding and child protection procedures taking into account advice from NSPCC Child Protection in Sport Unit (CPSU) and England Boxing's Stay Active During Covid-19 campaign.

Undertaking remote training and coaching sessions/on line videos

In consultation with St Paul's Head Coach and the club's CWO training coaches have produced a series of on line coaching sessions accessible across social media, namely website, Facebook, Twitter and Whatsapp with links to England Boxing Stay Active campaign. The following guidance checklist will ensure the club's safeguarding policies and procedures are followed and work robustly to protect the welfare of young people.

- St Paul's Online and Social Media Safety policy. This new policy has been adopted in order to safeguard members and coaches in their use of social media for club related activities.
- How to raise concerns – see St Paul's Safeguarding and Child Protection Policy sections 3, 4 and 5. In addition see Child Abuse Flowchart.
- Codes of conduct for coaches (see Appendix 4) and for young people (see Appendix 5)
- Parental involvement and consent for involvement in the activity.
- Appropriate privacy and confidentiality settings for each social media platform.

Contacts: COVID-19 Emergency - temporary arrangements

During the ongoing situation with coronavirus (COVID-19), help and advice is available to ensure the safety and well-being of children and families. If there is a concern about COVID-19 or information needed about support available these contacts should be used:

Hull City Council COVID-19 Community Support **01482 300307**

Hull Safeguarding Children Partnership

- Hull Early Help and Safeguarding Hub (Children) **01482 448 879**
- Emergency Duty Team **01482 300 304**

Hull Adult Safeguarding **01482 616092**

East Riding of Yorkshire Council Community Response Hub **01482 393919**

East Riding Safeguarding Children Partnership

- During office hours: **01482 395500**
- Emergency out of hours: **01482 393393**
- email: FISH@eastriding.gov.uk (FISH = Families Information Service Hub)

East Riding Safeguarding Adults Team **01482 396940**

In emergency contact Police 999

Other useful contacts

- **St. Paul's Boxing Academy Child Welfare Officer** **07769 557690**
- **CHILD LINE** www.childline.org.uk **0800 1111**
- **NSPCC HELP LINE** www.nspcc.org.uk **0808 800 5000**