



St. Paul's Boxing Academy CIO Equity Policy Statement

St. Paul's Boxing Academy CIO are an organisation committed to ensuring that equity is incorporated in all aspects of coaching delivery and the development of the coaches, volunteers, and participants. In pursuing this, St. Paul's Boxing Academy CIO acknowledges and adopts the following Sport England definition of sports equity:

'Sports equity is about fairness in sport, equality of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure it becomes equally accessible to everyone in society'.

St. Paul's Boxing Academy CIO will:

- Ensure that all people irrespective of their age, gender, ability, race, religion, ethnic origin, creed, colour, nationality, social status or sexual orientation have a genuine and equal opportunity to participate in boxing at all levels and in all roles.
- Not disadvantage any individual by imposing any conditions or requirements which cannot be justified.
- Provide clear advice and opportunities for training to all those working for or on behalf of the Academy.
- Ensure that all those who participate in boxing at all levels and in all roles receive fair and equitable treatment.
- Ensure that anybody working or wishing to work for or on behalf of the Academy does not receive less favourable treatment on the grounds outlined in this policy statement.

St. Paul's Boxing Academy CIO expects all those acting on behalf of the Academy:

- To adhere to the principles set out in this policy
- To actively oppose discriminatory behaviour.
- To promote equality of opportunity

Any coach or volunteer of St. Paul's Boxing Academy CIO found to be failing to comply with any of the points set out in this statement may face disciplinary action.

Signed:

Position:

Date: April 2020