



St Paul's Boxing Academy CIO

Complaints Policy

This policy tells you how to make a complaint at St Paul's Boxing Academy CIO.

This is the policy that we will follow if your complaint is about someone's conduct or behaviour. This could be because you think that someone has behaved in a way that is unsafe, unprofessional, discriminatory, offensive or intimidating. It could be because someone has broken important rules or policies.

Values and principles

You have the right to complain: we take complaints seriously. You should not be harassed, bullied or put at a disadvantage because of making a complaint.

Equality: you should receive a proper response to your complaint, regardless of your age, gender, disability, race, religion, nationality, social status, sexual orientation or political persuasion.

Fairness: we believe that complaints should be dealt with fairly and openly. Unless it would put other people at risk, those affected by a complaint should have a chance to contribute and respond to any investigation.

Safety and welfare take priority: we will always give priority to concerns that affect safety and welfare. Issues affecting children will be treated very seriously.

Confidentiality: we treat complaints as confidentially as possible.

Sometimes we have to discuss complaints with other organisations. If we are worried about a risk to a person or to the public, we might need to pass on our concerns to the right authorities. If necessary, we will get advice from other organisations such as the Police, Social Services or the England Boxing.

How to make a complaint?

If you have a complaint, it is often best to start by having a conversation with someone at St Paul's Boxing Academy CIO.

There are some suggestions below about who to speak to. They may be able to help to resolve your problem. You could also make a written complaint. The address for written complaints is at the bottom of this policy.

If your complaint needs to be looked into further, you will normally be asked to put your complaint in writing. We accept anonymous complaints, but it is often very

difficult to investigate these properly. It is easier for us to handle your complaint if you provide as much detail as possible.

Who to contact to make a complaint?

Complaints will usually be handled by senior staff and officials. Useful contact details have been included at the bottom of this policy.

- Management Committee: you can speak to any of our committee members.
- Coaches: any of the coaches can also tell you how to make a complaint.
- Child Welfare Officer: if you are a child, or if you are worried about the safety or welfare of a child (Barrie May or Danielle Mays)
- You can speak with any Trustee. John Rutherford is a Trustee – his contact number is listed below.

Address for written complaints:

St Pauls Boxing Academy CIO,
North Church Side,
Hull, HU1 1RP

Useful Mobile Contact Numbers:

Mike Bromby – 07989 907944

Lynden Young – 07772 696118

Barrie May – 07769 557690

Danielle Mays – 07803 374800

John Rutherford (Trustee) – 07802 872102